



**CALIFORNIA DEPARTMENT OF INSURANCE
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Individual**

Group / NAIC Code: **71854**

Group / Company Name: **AAA Life Insurance Company**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

ACLI Acquisition Company which holds AAA Life Insurance Company. AAA Life Insurance Company and ACLI Acquisition Company boards are the same. The following answers apply to AAA Life Insurance Company which has established committees. The responses are as of June 30, 2014.

2. How many people:

a) Serve on this Board of Directors? **13**

b) Of those in "a)", how many identify as:

i. Women **1**

ii. Men **12**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **2**

vi. Caucasian? **11**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **0**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

0

c) Currently serve as an chair of a board committee? **1**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

Finance Committee

4. Do governing board members serve under term limits? **NO**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

If no, the average number of years served by the current governing board: **6.6**

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

Diversity is a factor that must be considered. The Nominating and Governance Committee Charter includes the following: The primary functions of the Nominating and Governance Committee (NGC) are to assess current and anticipated vacancies on the Board of Directors and make recommendations to the shareholders concerning the reappointment or replacement of directors. In connection with such recommendations, the NGC shall give due consideration to the following factors:..... Diversity, including geographic, ethnic, age, and gender, insofar as practicable within the limits of the pool of available candidates.

7. Does your group actively engage in outreach efforts to diversify your board? **NO**
This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

While there is no formal outreach program, meaningful consideration is given to diversify within the pool of available candidates each time directors are elected to a three year term or when elected to fill a vacancy.

8. Additional comments: